SOLON CIVIL SERVICE COMMISSION November 14, 2017 – 3:56 p.m.

Law Director Lobe was in attendance to discuss the procedural matters with regards to the *Orosz V City of Solon* case. He asked if all Commission Members had received their Record of Proceedings. The Commission all acknowledged receipt. He said he hoped they had all begun reading it, making notes and doing their due diligence and continue to do so. At the last meeting he discussed allowing at least two weeks to review being so voluminous. He noted the same set of documents were provided to Counsel of Record. As such he would like to schedule a meeting to proceed on the matter. He has had conversations with Counsel for Mr. Orosz and they have been asked to bring forth all issues. There will be other issues involved that he was not aware of because he was not aware of the underlying matters. The Counsel for Mr. Orosz will make a presentation to the Commission. Mr. Nevada did file an objection for additional time.

The Record of Proceedings has been agreed upon so there should be no issue if the matter is appealed to the Common Pleas Court. It's well organized thanks to the Contract Compliance Officer, Mr. Doston Jones.

He asked for dates to offer to all the Attorneys. November 17 at 3:00 p.m., December 1 at 9:30 a.m. or 3:00 p.m. and December 4 at 11:00 a.m. and December 5 any time, December 11 all day and December 12 at 2:00 p.m. December 13 and 15 before 2:30 were offered as potential overflow dates. He asked the Secretary to provide these dates to all the Attorney's in the matter and that they strike out the dates they are unavailable. He suggested offering Attorney Nevada to be available by Skype of telephone conference call. He also asked to remind them to raise all issues the Commission may need to know.

Commission Member Caplan asked if the Hearing Officer had recorded the meeting. Law Director Lobe was unaware if it had been recorded. He assumes if there was a video it would have been presented.

Law Director Lobe said he would allow the Attorney's for Mr. Orosz to give a brief ten to fifteen minute closing statement and some time to raise the new issues. He will then go around the table and ask all the Commission Members to ask all the questions they want. The Attorney's will be asked to respond. Once the Commission feels satisfied, they will be asked to vote according to Section 12.12 of the Rules and Regulations. He added the Secretary will record the hearing and the tape will be the official record. Minutes will not be taken. If an appeal is made he will call in a Court Reporter and the tape will be transcribed.

Commission Member Caplan asked if there would be a deliberation amongst the Commission Members. Law Director Lobe said yes but he will want it to be on the record to be more transparent. Commission Member Caplan was satisfied with that response. She values the opinions of her colleagues. Chairman Huml said the entire Commission senses the importance of reading through the material and studying carefully.

ROLL CALL

Present: Commission Members Caplan, Huml, Kennedy

APPROVAL OF MINUTES

The Work Session Minutes were not yet available for approval.

The Regular Meeting Minutes of September 26, 2017 were not yet available for approval.

The Regular Meeting Minutes of October 10, 2017 were not yet available for approval.

The Regular Meeting Minutes of October 24, 2017 were not yet available for approval.

APPROVAL OF PAYROLL

The Commission signed off on the payroll for the pay date of October 27 and November 10, 2017. No other action was taken by the Commission.

PAYROLL CHANGE/RATE SHEETS

The Commission signed the available Payroll Change/Rate Sheets. No other action was taken by the Commission.

CORRESPONDENCE

There was no correspondence for the period. No action was taken by the Commission.

POLICE DEPARTMENT

Motion by Chairman Huml, second by Commission Member Caplan to approve the Solon Police Department Entry Level Examination List for the test given on September 24, 2017 consistent with the Rules and Regulations of the Civil Service Commission.

Roll Call: Aye: Caplan, Huml, Kennedy

Nay: None The Motion Carried

Motion by Commission Member Caplan, second by Commission Member Kennedy that the first six names on the list be forwarded to Chief Viland for review.

Roll Call: Aye: Caplan, Huml, Kennedy

Nay: None The Motion Carried

ADJOURNMENT

There being no further business to conduct, Chairman Huml moved to adjourn the meeting at 4:24 p.m. Commission Member Kennedy seconded the motion.

Roll Call: Aye: Caplan, Huml, Kennedy

Nay: None The Motion Carried

| 5 | |
|--------------------------|--------------------------|
| Prepared and Submitted b | YKim M. Perry, Secretary |