

SOLON CIVIL SERVICE COMMISSION
May 15, 2019 – 4:30 p.m.

ROLL CALL

Present: Commission Members Gross, and Kennedy, Director of City Services Bandiera and Secretary Perry. Commission Member Huml arrived at 5:15 p.m.

APPROVAL OF MINUTES

The Minutes of May 1, 2019 were tabled to the next meeting.

APPROVAL OF PAYROLL and PAYROLL CHANGE/RATE SHEETS

Motion by Commission Member Gross, second by Commission Member Kennedy to approve the Payroll of May 10, 2019 as submitted by the Payroll Department.

Roll Call: Aye: Gross, Kennedy
 Nay: None The Motion Carried

The available Payroll Change/Rate Sheets were approved by the Commission.

CORRESPONDENCE

Letter dated May 2, 2019 to Keon J. Hemerlein from Chief Viland hiring him as a probationary Patrol Officer for the City of Solon Police Department as of May 13, 2019.

E-mail dated May 13, 2019 from a Patrolman Promotional Candidate about the recent promotional examination with regards to training, selection of vendor and assessors used by the vendor. (See Solon Police Promotional Exam below)

SERVICE DEPARTMENT

Director Bandiera was in attendance requesting approval of the Eligibility List for the position of Service Worker II. The test was given on Saturday May 11, 2019. Both Commission Members Huml and Kennedy attended. Seventeen candidates participated in the agility test and 16 passed all three portions of the test. Commission Member Gross asked why written exams were no longer offered. Director Bandiera responded that it was important to test them on activities representative of the day to day duties and to ensure the candidates follow direction and apply safe approaches. Written tests do not show the strenuousness of the job. He is expecting to make four to six hires from this list.

Motion by Commission member Gross, second by Commission Member Kennedy to approve the current eligibility list for the position of Service Worker II as presented by Director Bandiera.

Roll Call: Aye: Gross, Kennedy
 Nay: None The Motion Carried

PROGRESS ON UPDATE OF RULES AND REGULATIONS

Progress continues on this item. It will be available for Council's review shortly.

SOLON POLICE PROMOTIONAL EXAM

The secretary brought forward the final eligibility lists for the recent Lieutenant and Sergeants exam for the Solon Police Department for approval.

With regards to the e-mail written by the Patrolman Promotional Candidate, Commission Member Kennedy contacted Chief Viland. Following her discussion with the Chief she was

