

# Job Creation Grant Program (JCGP)

## PROGRAM OVERVIEW

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The City of Solon established the Job Creation Grant Program to offer incentives to eligible businesses to establish or expand operations in the City of Solon and to create and retain jobs performed within the City of Solon as such employees' principal place of work. The City may offer an eligible company an annual grant payment based on a percentage of annual payroll taxes paid to Solon with respect to municipal taxable income earned by employees whose principal place of work is in Solon and who are not currently employed in the City of Solon.

## ELIGIBILITY GUIDELINES

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The program is available to businesses considering a location or expansion in any business district in the City of Solon.

Retail businesses are not eligible.

A company not yet located in Solon must create within a 3-year period a minimum of 1) 50 full-time jobs new to the City of Solon or 2) an annual payroll of \$ 1,000,000 constituting municipal taxable income earned in Solon and attributable to employees whose principal place of work is in Solon and a minimum of 20 full-time jobs new to the City of Solon which are performed principally in Solon.

A company already located in Solon and expanding at its current facility or expanding at a new facility must create within a 3-year period a minimum of 1) 50 additional jobs or 2) \$1,000,000 in new annual payroll and 20 new jobs, while maintaining its current employment level and payroll.

**ALL JOB CREATION AGREEMENTS MUST BE COMPLETED PRIOR TO A PROPERTY OWNER'S UNDERTAKING OF THE PROJECT**

## CONTACT US

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For more information visit:

[www.solonohio.org](http://www.solonohio.org)

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**Please allow for at least 6 weeks for processing and approval time -**

### **Application Process Overview**

1. Fill out and submit Application Form to Economic Development Director
2. Meet with Economic Development Committee
3. Successful applicants will receive a written offer and agreement
4. \$500 application fee must be paid by applicant
5. Council approval
6. Project can begin

## **GRANT OFFER GUIDELINES**

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The maximum grant will be for 10 years and will be based on payroll projections for municipal taxable income attributable to employees whose principal place of work is in Solon according to the following schedule:

<u>Payroll projected by end of Year 3</u>	<u>Length of grant</u>
\$ 1 million to 2 million	5 years
\$ 2 million+ to 3 million	6 years
\$ 3 million+ to 5 million	7 years
\$ 5 million+ to 7 million	8 years
\$ 7 million+ to 10 million	9 years
\$ 10 million+	10 years

For companies existing in Solon, total payroll (existing + new) constituting municipal taxable income for employees whose principal place of work is in Solon will be used to determine the number of years of the grant. If the company is leasing space, the number of years of the grant may be limited so as not to exceed the lease term.

The annual percentage of the grant will be determined on a case-by-case basis by the Economic Development Committee.

## **GRANT PAYMENT**

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The amount of the grant will be calculated annually based on the company's performance in meeting its Solon-based payroll and employment projections for the previous year. The grant will be awarded according to the schedule below:

<u>% of Solon-based Payroll Projections Met</u>	<u>% of Grant Awarded</u>
90-100%	full grant
85-89%	reduce grant by 5%
80-84%	reduce grant by 10%
75-79%	reduce grant by 15%
Less than 75%	no grant for that year