

Fact Sheet for Employers

ACCESS to Manufacturing Careers is an employer-designed program that provides the foundational skills and knowledge of manufacturing that people need to be successful in entry-level jobs, such as press operator, machine operator, production worker, etc.

This 120 hour, four-week course includes:

- 50 hours of technical training from Precision Metalforming Association's education platform
- 50 hours of behavioral and job readiness skills led by Towards Employment
- 20 hours of employer-designed and delivered hands-on content
- Employer validation of skills post-hire by the completion of an OJT checklist

Graduates receive one year of job coaching to assist with job retention.

Who is in the class?

- Adults aged 18 and over, including people who are currently under-represented in the manufacturing workforce and those who have been previously incarcerated

All students go through a rigorous screening process to determine motivation and work-readiness.

If you are an employer who

- have a great workplace culture
- pay your employees a livable wage with benefits (Minimum starting wages at \$15.00/hour)
- offer opportunities for professional growth and advancement
- believes in giving second chances and/or mentoring young adults
- are willing to pay a placement fee of \$500.00 and a 90-day retention fee of \$1,000.00 that will be put into a fund that pays the next class stipend
- will communicate regularly with, and enable your new hire the ability to communicate with a Towards Employment coach during the first year of employment

...then your company may be a great fit for an ACCESS graduate.

We work with each company to ensure the candidates' backgrounds and qualifications are consistent with your hiring practices and needs.

As an interviewing employer you will have an opportunity to review the candidate(s)' resumes prior to interviews. It is your choice to make an offer --there is no commitment on your end to hire the candidate. The goal is for you to find candidates that will be a good fit for your company.